

## **ENVIRONMENTAL POLICY**

A fundamental Company policy is to treat the environment responsibly by conducting all its business activities in accordance with the principles of sustainable development. We strive for continuous improvement in the implementation of our environmental standards, and take great care to minimise any potential negative impact on the environment. The success of this Policy is based on cooperation, consensus and the participation of all employees, in the offices and workshops and everywhere that the company provides its services.

To ensure success of its Policy, the company has developed and implements an Environmental Management System in accordance with the ISO 14001:2015 standard. Implementation of the aforementioned system, has led the company to set the following objectives:

- Compliance with local, national and international regulations and legislation, as a minimum commitment
- Continuous improvement of environmental performance through systematic monitoring and evaluation of the effectiveness of programmes and actions at all levels
- Assessment of the negative environmental impact of the operating features of offices, workshops and any other workplace, taking the necessary measures to protect the environment
- Development, implementation and monitoring of programs designed to secure efficient use of energy and natural resources, as well as the reduction of emissions
- Reuse products wherever possible and develop and promote recycling
- Cultivating environmental awareness and responsible behaviour among all employees and encouraging suppliers, customers and partners to adopt similar practices.

In order to achieve the above objectives, the company has proceeded with the following:

- Rational allocation of responsibilities and accountability
- Compliance of employees and partners with the company's environmental protection measures
- Assessment of the environmental impacts of each activity and partial task
- Development of procedures, guidelines, systematic controls and inspections
- Identifying and implementing ways to improve efficiency in the use of resources including water, packaging materials, and energy
- Information, training and encouragement for all employees

All Company employees place a priority preservation and protection of the environment. Company executives are always obliged to set a good example of environmental behaviour.

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**I. CONDELLIS  
CHAIRMAN & CEO**

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